

MINUTES OF THE REGULAR MEETING OF THE INDEPENDENT AUTHORITY OF
NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT 187
THURSDAY, MARCH 20, 2014
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
6:35 P.M. – Public Hearing on Reductions in Force
6:45 or Immediately Following Hearing – Open Session

1. CALL TO ORDER / ROLL CALL

Dora King, Chairman called the meeting to order at 6:30 p.m. Members present: Ms. Dora King, Ms. Evelyn Alexander, Mr. Graham Cook, Ms. Shajuana Goshton, Mr. Jerry Hieb, and Chief Frankie Garrett
Member absent: Master Chief Walter Evans

2. Moment of Silence/Pledge of Allegiance

3. Motion to Convene a Public Hearing as Advertised to Discuss Reductions in Force

At 6:35 p.m. Ms. King called for a motion to open the Public Hearing to discuss Reductions in Force. Mr. Hieb motioned and Mr. Graham seconded the motion. **Motion passed 5 – 0.**

Public Comments:

Alderman Bonny Mayfield – Asked Dr. Martindale to comment on how the reduction of teachers would affect class sizes.

Mr. Keith Turner - How do the class sizes after the reduction compare to the pre-reduction class sizes? Have there been any reductions ahead of this proposed action this year? What is the catalyst for making the decision to reduce force? Regarding school closures- what will be the approximate savings in costs? When are the proposed cuts going into effect?

Ms. Natasha Pierce – Asked for an explanation of how the reduction process was determined as one of the targeted teachers being dismissed. Martha Gutierrez offered to meet privately with Ms. Pierce to further clarify her concerns.

4. Motion to Adjourn Public Hearing

At 6:45 p.m. a motion was called for to adjourn the Public Hearing on Reductions in Force. Mr. Hieb motioned and Ms. Alexander seconded. **Motion passed 5 – 0.**

5. Audience Participation

Ms. Betty Harris – Concerned citizen and substitute teacher who is advocating for the children of this district. She is opposed to what is going on with the closing of schools and reduction in force.

Mr. Keith Turner – Where did the money go that created the deficit?

6. Chief Education Officer Report – Dr. Ben Martindale

- Dr. Martindale met with the Dept. of Education in Washington, DC earlier this week and also representative from Senator Kirk's office ; was joined by State Superintendent
- District 187 will be able to utilize the Receipt of Elevated Impact 8 funds for at least another 3 years
- Insurance costs for HMOs will decrease this year; PPO costs will slightly increase by .20%
- The girls and boys basketball teams will be recognized at the April Board meeting
- The Board needs to settle on a date to meet with Barb Toney as soon as possible

7. Motion to Approve Independent Authority Minutes

Open Session

February 27, 2014

Closed Session

No closed session

A motion was called for to approve the agenda as presented. Ms. Alexander motioned to approve the agenda and Ms. Goshton seconded. **General consent, motion carried.**

8. Motion to Approve Consent Agenda

A. Treasurer's Report as of February 28, 2014

B. Accounts Payables for February 28, 2014 – March 20, 2014 in the amount of \$2,607,104.78

Payroll for March, 2014 in the gross amount of \$1,715,213.89

A motion to approve the consent agenda was made by Mr. Hieb and seconded by Mr. Graham.

Motion passed 5 – 0.

9. Old Business Discussion / Action

A. Discussion – Update of Roofing Repair Bids

Roofing work to be done at 4 schools this summer. Mr. Chuck Crowley was present to answer questions.

B. Discussion – LEARN Charter School Accountability Plan

Jen Saba was present to answer questions.

C. Discussion/Action – Approval of Transportation Bids

There were seven (7) bids and the lowest bid came in from Lakeside Bus Company at \$1.5M average annual which is \$340,000 savings over the current costs. District 187 will enter into a three (3) year contract with two (2) annual renewals.

A motion to approve the Transportation Bids was motioned by Mr. Hieb and seconded by Mr. Cook.

Motion passed 5 – 0.

D. Discussion/Action – Operational Services Accounting and Audits Policy 4.80

A motion to approve the Operational Services Accounting and Audits Policy 4.80 was motioned by Mr. Hieb and seconded by Mr. Cook. **Motion passed 5 – 0.**

This policy will allow more efficiency in the disposal of school material and equipment.

10. New Business Discussion/Action

A. Discussion/Action – Center for Educational Leadership Agreement

A motion to approve the Center for Educational Leadership Agreement was motioned by Ms. Alexander and seconded by Ms. Goshton. **Motion passed 5 – 0.**

This group comes very highly recommended for the leadership development work they do all over the country. All principals will take this training and evaluations will be done to show the effectiveness.

B. Action – Approve Summer Youth Employment Program Agreement

A motion to approve the Summer Youth Employment Program Agreement was motioned by Ms. Goshton and seconded by Mr. Hieb. **Motion passed 5 – 0.**

Financial support comes from Lake County Workforce Development and students come from disadvantaged high school students. Jobs include maintenance, office/clerical training and other opportunities.

11. Executive Session - In accordance with 5 ILCS 120/2(c)(1)(2)(5) for the purpose of Personnel and Sale or Lease of Property

A motion to convene closed session was called for at 7:15 p.m. Mr. Cook motioned and Ms. Alexander seconded. **General consent, motion carried.**

12. Reconvene Open Session

A motion to reconvene open session was called for at 7:41 p.m. Mr. Hieb motioned and Mr. Cook seconded the motion. **Motion passed 5 – 0.**

13. New Business Discussion/Action Continued

A. Action – Approve Resolutions:

- a. Reduction in Force
 - i. Honorable Dismissal of Teachers
 - ii. Probationary Teacher Dismissals

A motion to approve the Resolutions for Reduction in Force was motioned by Ms. Goshton and seconded by Mr. Hieb. **Motion passed 5 – 0.**

B. Action – Approve Human Resources Report – Appointment of Support Staff and Retirement of Classified Staff

A motion to approve the Human Resources Report was called for at 7:15 p.m. Mr. Hieb motioned and Mr. Cook seconded. **Motion passed 5 – 0.**

14. Motion to Adjourn

Ms. King asked that the meeting be adjourned at 7:56 p.m. Mr. Hieb motioned, Ms. Alexander seconded. **General consent, motion carried.**

Minutes submitted by Linda Stephens
Independent Authority Recording Secretary