## Illinois School Funding Reform Commission Report to the General Assembly and Governor Rauner

#### **Introduction**

The research surrounding Illinois' disparity in school funding and student outcomes is alarming. While FY13 numbers show Illinois as 15<sup>th</sup> in the nation in average public school spending per pupil, there are only two states in the country with larger gaps between spending on the wealthiest versus the poorest school districts.<sup>1</sup> On average, the state's school districts with the greatest number of low-income students receive 20% less funding than wealthier districts.<sup>2</sup> In addition, the most recent school report cards issued by the Illinois State Board of Education (ISBE) indicate that only one in three elementary school children performs on grade level in reading and math and that half of Illinois public high school graduates either do not go to college or need remediation upon enrollment.

In response to this crisis, on July 12<sup>th</sup>, 2016, Governor Bruce Rauner created the bipartisan, bicameral **Illinois School Funding Reform Commission** to provide a framework to the General Assembly for reforming the current school funding formula. The Governor's action makes it clear that the current funding formula is not sustainable. Previously, the General Assembly also attempted to address this problem, including the passage of two bills by the Senate and a series of legislative and public hearings across the state.

The Commission consisted of both gubernatorial and legislative appointees. State Secretary of Education Dr. Beth Purvis was appointed by Governor Rauner to serve as a member and chairperson. Reverend James Meeks, Chairman of ISBE, and Dr. Tony Smith, Superintendent of ISBE, agreed to participate in meetings and to facilitate the Commission's work.

At the heart of the Commission's diverse representation was an implicit acknowledgment that no recent funding formula proposal has passed the Illinois General Assembly and made its way to the Governor's desk for signature. In order for the General Assembly to pass comprehensive legislation aimed at meaningful, lasting reform, the proposal needed to be bipartisan, bicameral, and drafted with a deep understanding of the complicated landscape of school finance.

The Commission held its first meeting on Wednesday, August 3, 2016. All Commission meetings were open to the public, including the press, and all meeting minutes and materials were available on the Commission's website. At this meeting, members of the Commission

<sup>&</sup>lt;sup>1</sup> Baker, Farrie, Luhm, & Sciarra, *National Report Card on School Funding*, Education Law Center at Rutgers Graduate School of Education (March 2016).

<sup>&</sup>lt;sup>2</sup> Natasha Ushomirsky and David Williams, *Funding Gaps 2015*, The Education Trust (March 2015).

agreed that their goal was to present to the General Assembly and the Governor recommendations for a new K-12 funding formula that would increase state support of education, better define adequate funding for education, and distribute funds in a more equitable manner. In the past, other commissions have also looked at this issue; this Commission, however, has paved a clear path for General Assembly members to operationalize this framework into legislation to ensure all communities are supported in an effort to achieve adequate and equitable school funding.

The Commission held 18 large group meetings and 13 smaller working group meetings, and heard from numerous subject matter experts.<sup>3</sup>

During the last month of the Commission, members worked with educational experts and advocates to create a framework that reflects its theory of change. This framework is the basis for a K-12 funding formula that will establish a unique funding target ("adequacy") for each district that reflects the particular needs of children in that district and will lead to improved outcomes for students. The adequacy target will be based upon best practices as reflected in educational research and through consensus expert opinion. The distribution of state funds to districts will reflect the availability of local resources to meet or exceed the adequacy target, current district allocations, and student count. The funding formula will allocate additional resources as needed for children with disabilities, children who are English learners, children who live in families that are considered low-income, and children who live in areas of concentrated poverty.

Over the last two years, members of the General Assembly and Governor Rauner allocated record funding for Illinois schools; however, significantly more funds will be needed to ensure that every child in Illinois attends an adequately funded school. The Commissioners understand that fact and will recommend a funding formula in which those districts that are farthest away from their adequacy target will receive the greatest benefit from any formula change and additional resources until all districts have met their respective targets. At the same time, no per pupil funding level will change in such a way that the current quality of education in any Illinois school district would be diminished (i.e., a "hold harmless" provision). Additionally, individual Commissioners recommended legislative changes to ease property tax burdens.

It is necessary to face the challenges of adequate school funding head-on. The state currently spends about \$11 billion on elementary and secondary education, including about \$4 billion for current and legacy costs of teacher retirement. Without clearly identified new resources for the framework, the \$11 billion in spending will continue to be inadequate and inequitable. In

<sup>&</sup>lt;sup>3</sup> See Appendix I: Commission Members and Meetings

addition, the \$4 billion in current pension expenditures do not contribute to any formula goals of adequacy and equity. Any transitions to a new formula also bring challenges: if a hold harmless provision is included, there will be little to no equity ever achieved within the existing \$11 billion. If a hold harmless provision is not included, districts have little ability to plan and transition smoothly. It is unclear if a permanent versus temporary hold harmless should be recommended. The ability to dedicate additional resources to education funding is critical for the success of this Commission's work.

## Framework for a New Illinois School Funding Formula

In order for the Illinois school funding formula to meet the needs of all Illinois public school students adequately, regardless of geographic location or community wealth, the Commission agreed to the creation of a clearly defined individualized **adequacy target** for each school district based on the unique needs of its student population. These targets will be based on adequacy elements<sup>4</sup> and calculated according to, at a minimum, student count, the number of students living in poverty as determined by the Department of Human Services, concentration of poverty, and the diverse learner population in each district. A regionalization factor will be applied to relevant inputs in order to account for varying costs in wages across the state. The percentage of state funds contributed towards meeting the district adequacy target will be determined proportionally by the amount of local available resources.

The Commission members agree that **low-income children and those who live in areas of concentrated poverty require additional resources and attention to reach their academic potential**. Three mechanisms have been discussed that could be used to increase funding to districts with high concentrations of poverty. First, elements could provide increased funding for low-income students and students living in concentrated poverty. Second, using enrollment instead of average daily attendance may increase funding to schools with large low-income student populations or populations of students in concentrated poverty. Third, the distribution formula could direct additional funds to districts based on poverty concentration. In addition, funding alone is unlikely to be sufficient to close the gap; new service delivery approaches will also be needed. ISBE is working to build a model in which the separate and cumulative effect of these factors can be assessed so as to best ensure that this point of consensus is reflected accurately in the data.

**Elements will be written into statute;** however, it is important to the members of the Commission that **there be flexibility in their implementation so that districts can implement strategies that will lead to the best academic and socio-emotional outcomes for their** 

<sup>&</sup>lt;sup>4</sup> See Appendix II: Adequacy Elements

**students**. Within three years of the initial implementation, ISBE should suggest changes, if warranted. At the time of writing this report, the amount of additional state money needed for all districts in Illinois to be at or above their adequacy target is estimated to be a minimum of \$3.5 billion over the next decade. It should be noted that this figure makes several assumptions and will fluctuate over time as adequacy targets and local capacity change. In fact, for the state to take an increasingly larger share of responsibility for education funding (e.g., 51%), this figure is projected to rise by at least \$2.5 billion. However, how the rate at which we achieve that goal has not been decided. Furthermore, this figure does not account for additional capital needs of the districts.

The statute will create a **Commission for the Oversight and Implementation of the School Funding Formula<sup>5</sup>** made up of General Assembly members and appointees by the Governor's Office and ISBE. This panel will recommend to the General Assembly any implementation updates, based on available data, emerging best practices, and cost-of-living adjustments. Insofar as the panel sees fit to provide recommendations for legislative changes to improve the formula and its implementation, those recommendations shall be included in its report as well. Upon establishment of the new review panel, the **Illinois Education Funding Advisory Board (EFAB) will sunset**.

From FY10 through FY16, the General State Aid (GSA) portion of the school funding formula was prorated.<sup>6</sup> To protect the per pupil current funding level for each district in any formula transition, the hold harmless will be calculated on a per pupil basis using a three-year average of student count. The use of enrollment versus average daily attendance (ADA) should be revisited by the Commission for the Oversight and Implementation of the School Funding Formula as accurate and reliable data become available and upon analysis of the impact of the new formula.

There is consensus among Commissioners that the previous method of proration was particularly detrimental to poorer districts, as they are more heavily reliant on state resources. Going forward, any future decreases in state funds for K-12 education should be addressed using a different method. Children who attend schools with the largest gap between their adequacy target and current funding levels should see reductions in state funding only after districts at or above their adequacy targets lose funding. The Commission has not yet determined how to best operationalize those funding cuts. ISBE must model specific scenarios to ensure that the final bill language reflects the intent of the Commission and protects our most vulnerable students.

<sup>&</sup>lt;sup>5</sup> See Appendix III: Commission for the Oversight and Implementation of the School Funding Formula

<sup>&</sup>lt;sup>6</sup> Historical trends in General State Aid: <u>https://www.isbe.net/Documents/gsa-historical.pdf</u>

Illinois has one of the widest inequities in school funding in the nation. To increase equity in the funding of Illinois Schools, the Commission agrees that, **as money is added to the integrated formula, it will be distributed first to those districts farthest from adequacy.** As part of defining that distance from adequacy, **the distribution model should take into account local contributions to school funding**. Specifically, there is consensus that by establishing a "local capacity target" reflecting each district's local wealth, taxpayers will better understand the relationship between their local contribution and the district's ability to meet its adequacy target. The distribution model must include consideration of local wealth with special consideration for districts with low EAV and high taxes that, despite their effort, are still not adequately funded. Many Commissioners stated their desire that a new funding formula would lead to eventual tax relief for districts with high property taxes, with the expectation that the issue would be addressed. The Commission has not yet determined how to best operationalize the local capacity target. ISBE must model specific scenarios to ensure that the final bill language reflects the intent of the Commission.

Both the normal cost of pensions and statewide pension liabilities affect the ability of the state to make strides towards adequate school funding. As reported by multiple expert presenters to the Commission, differences in salaries across the 852 school districts create further inequity via disparities in pension contributions. Compounding that issue, CPS is the only school district in the state responsible for the employer's share of the pension costs.

Commission members spent multiple meetings discussing the needs of diverse and special populations. Among their conclusions was to **leave the early childhood funding line item out of the integrated formula**.

Additional funds are required to meet the needs of English learners (ELs) and will be included in the elements of the integrated formula.<sup>7</sup> To ensure that the funds allocated to ELs are used specifically to meet the needs of that population, districts must apply to ISBE and be approved to use these funds in a strategic plan that includes a description of direct services.<sup>8</sup> These funds may not be used for any other purpose apart from fulfilling EL needs. Funding for technical assistance, professional development, and other support to school districts and educators for services concerning ELs should be maintained as part of the funding allocated for the Illinois EL student population.<sup>9</sup>

Meeting the needs of students with disabilities in accordance with the Illinois School Code and the Individuals with Disabilities Education Act is a priority of all Commission Members.<sup>10</sup> **The** 

<sup>&</sup>lt;sup>7</sup> See Appendix II: Adequacy Elements

<sup>&</sup>lt;sup>8</sup> Transitional Bilingual Education Administrative Rules: <u>https://www.isbe.net/Documents/228ARK.pdf; as addressed in SB 231</u>

<sup>&</sup>lt;sup>9</sup> See Appendix IV: Suggested Language

<sup>&</sup>lt;sup>10</sup> Special Education Law, Guidance and Regulation: <u>https://www.isbe.net/Pages/Special-Education-Regulations-Legislation.aspx</u>

funding of the majority of special education services will be incorporated into the elements of the integrated formula<sup>11</sup> with similar protections as EL funds to ensure that special education dollars are used to provide the appropriate services, in accordance with each child's Individualized Educational Program.

The Commission acknowledged the specific needs of disconnected youth, specifically those children who have dropped out of school. Consensus was reached to **maintain current funding structures and line items for programs for disconnected youth.** It was recommended that the Commission for the Oversight and Implementation of the School Funding Formula determine through future discussions whether to address the needs of disconnected youth through the integrated funding model.

Proration and delayed transportation payments have caused significant distress to school districts, especially rural districts. Consensus was reached to **leave the transportation funding line item out of the integrated formula and maintain it as a categorical reimbursement**. ISBE and the Illinois Department of Transportation will work collaboratively to identify opportunities to ease transportation mandates and increase collaboration while continuing to prioritize student safety.

Current statutes allow school districts to spend less money on public school children who attend district-authorized public charter schools than on children who attend traditional district-run public schools. Given that the majority of children who attend charter schools qualify for free/reduced-price lunch, this may result in inequitable treatment. Consensus was reached that **district-authorized charter schools should receive adequate funding that is equitable to the funds allocated to district-managed public schools on a per pupil basis**.

The sheer number of school districts in Illinois makes for system inefficiencies and contributes to the inequity within the state. Existing consolidation incentives and initiatives have been underfunded and have often focused on rural school districts rather than consolidating dual school districts into single unit districts. Commissioners agree that **consolidation in certain areas of the state is important but that the solution to this problem should not be reached through funding formula reform**.

Increasing school funding will not result in improved outcomes for students unless a district and school strategically plan for use of those funds, drawing upon best practices and local context, and then execute all aspects of their educational plan with fidelity. In exchange for local control, districts must be transparent in how funds are being spent and whether or not

<sup>&</sup>lt;sup>11</sup> See Appendix II: Adequacy Elements

increased school funding results in increased student growth and higher proficiency rates for students from kindergarten through college and career readiness.

The Commissioners agreed to a **spending transparency report that communicates federal**, **state**, **and local spending in a way that is understandable to the average person to be included on the Illinois State Report Card.** Such a report should give details of both districtand school-level spending, including for the purposes of examining intra-district equity. In addition, the state accountability system recommended through ESSA will be used to determine whether or not increased funding leads to improved student outcomes, specifically in terms of students' academic growth. A mechanism will be included in the law to require ISBE to investigate any district that is receiving increased investment with no improvement or a decline in outcomes. Depending on the results of the inquiry, the State Board may intervene and support the district.

## **Outstanding Issues Requiring Resolution**

## Mandate Relief

Currently, Illinois school districts are required to adhere to over 100 "unfunded mandates" that have each been approved by general assemblies and governors. These mandates have varying costs but overall reduce available dollars, increase bureaucracy, and decrease flexibility for teachers and administrators. It is important to note that some of the management tools under consideration already exist at CPS, but no other school district has those tools available.

Several Commission members requested "mandate relief" in the scheduling of physical education classes; the use of licensed drivers' education instructors and programs; the right to use third party contractors for non-instructional services; the right to exercise greater management flexibility; and the right to allow up to 40% of any general education class to include children with disabilities, as is allowed by federal law. These Commission members argued that, by allowing districts freedom to determine such issues at a local level, schools can better meet the needs of students, as for example through scheduling changes. In addition, they argue that, for districts already operating at or above their adequacy target, mandate relief may become the only local benefit, thus garnering bill support. Other Commission members requested further information regarding the actual savings that could be achieved through these changes, as well as an explanation as to how these changes could improve student outcomes.

#### Location of Educational Services for Students with Disabilities

Regarding special education line items and/or integration into a new formula, ISBE staff will work collaboratively with the members of the General Assembly to determine how to ensure, through possible changes to the School Code and/or the funding formula, that funding does not influence whether students are placed in private or public special education settings. These discussions will include meeting the needs of medically fragile students. The recommendations of this group will be forwarded to and reviewed by the Commission for the Oversight and Implementation of the School Funding Formula.

## Chicago Public Schools (CPS) Block Grant

As discussed in the Commission, CPS currently receives additional funds through the special education, special education transportation, transportation, and other line item budget allocations via block grants. Audits indicate that CPS is spending these funds for these purposes. They would receive a lesser amount, however, if they applied for reimbursement of

those claims.<sup>12</sup> In this respect, CPS is unlike any other district, including those serving a higher percentage of low-income and minority students.

### Private School Tax Credits

Approximately 12% of Illinois children attend non-public schools. Governor Rauner and some members of the Commission support the availability of school choice tax credits for individuals or corporations donating money to fund scholarships for low-income students, as long as those schools are nonprofit and the accepting school publishes accountability data equivalent to what is required for public schools.

## **Closing Statement**

Education reform must be a top priority for the State of Illinois. The Commission would like to acknowledge the outside experts and advocacy groups that have given generously of their time and expertise to aid in the Commission's efforts. The Illinois State Board of Education has also provided tremendous resources and expertise. Without these groups, Commission work would not have been possible.

The funding formula in Illinois has been broken for far too long. While this Commission was given an aggressive timeline, it worked tirelessly over the past five months to achieve what many other funding commissions have not: a comprehensive framework that aims to adequately and equitably fund our schools while prioritizing the needs of individual students. The Commission also acknowledged the need for additional revenue to do so. It is the Commission's hope that this framework is the basis for comprehensive, bipartisan, bicameral education funding legislation that will ensure that all students in Illinois have the same opportunity for a high-quality education. We urge the Governor and the General Assembly to work quickly to resolve all outstanding issues needing resolution through legislative negotiations so that a new funding formula can be in place for Fiscal Year 2018.

<sup>&</sup>lt;sup>12</sup>CPS Block Grant Reports: <u>https://www.isbe.net/Documents/cps-block-grant-claim-data-sy14-15.pdf</u>

## Appendix I: Commission Members and Meetings

Name	Role	Appointed by
Jason Barickman	Senator	Leader Christine Radogno
Jennifer Bertino-Tarrant	Senator	President John Cullerton
Daniel Biss	Senator	President John Cullerton
Avery Bourne	Representative	Leader Jim Durkin
Fred Crespo	Representative	Speaker Michael Madigan
William Davis	Representative	Speaker Michael Madigan
James Dimas	Secretary of Department of Human Services	Governor Bruce Rauner
Barbara Flynn Currie	Representative	Speaker Michael Madigan
Emily Gibellina	Special Counsel and Policy Advisor for Education	Governor Bruce Rauner (appointed January 30, 2017 to replace Jennifer Hammer)
Jennifer Hammer	Deputy Chief of Staff for Policy	Governor Bruce Rauner
Sheri Jesiel	Representative	Leader Jim Durkin
Dwight Kay	Representative	Leader Jim Durkin
Kimberly Lightford	Senator	President John Cullerton
Dave Luechtefeld	Senator	Leader Christine Radogno
Andy Manar	Senator	President John Cullerton
Iris Martinez	Senator	President John Cullerton
Rita Mayfield	Representative	Speaker Michael Madigan
Emily McAsey	Representative	Speaker Michael Madigan
Dan McConchie	Senator	Leader Christine Radogno
Karen McConnaughay	Senator	Leader Christine Radogno
Chris Nybo	Senator	Leader Christine Radogno (appointed January 30, 2017 to replace Senator Luechtefeld)
Bob Pritchard	Representative	Leader Jim Durkin
Beth Purvis	Secretary of Education (Commission Chairperson)	Governor Bruce Rauner
David Reis	Representative	Leader Jim Durkin (appointed January 5, 2017 to replace Representative Kay)
Sue Rezin	Senator	Leader Christine Radogno
Evelyn Sanguinetti	Lieutenant Governor	Governor Bruce Rauner
Jodi Scott	Regional Superintendent	Governor Bruce Rauner

## Table 1: Commission Members

Christine Winger	Representative	Leader Jim Durkin
------------------	----------------	-------------------

## **Appendix I: Commission Members and Meetings**

Date	Presenter	Subject
	Reverend James Meeks, Chair	
August 3, 2016	Illinois State Board of Education	Commission Overview
	Mr. Michael Griffith	
	Education Commission of the	National Best Practices in School
August 3, 2016	States	Funding
	Dr. Tony Smith, Superintendent	
	Mr. Robert Wolfe	
August 3, 2016	Illinois State Board of Education	Illinois School Funding FY2017
	Mr. Richard Laine	School Funding and Workforce
August 16, 2016	National Governor's Association	Readiness
	Senator Jason Barickman	
	Representative William Davis	
August 16, 2016	Senator Kimberly Lightford	Principles of Adequacy
	Dr. Michelle Turner Mangan	Overview of Evidence-Based Model of
August 16, 2016	Concordia University – Chicago	School Funding
September 7, 2016	Senator Andy Manar	Principles of Equity
	Mr. Robert Wolfe	
September 21, 2016	Illinois State Board of Education	Principles of Hold Harmless
	Ms. Jessica Handy	
September 21, 2016	Stand for Children	Funding Formula Distribution Models
	Dr. Michael Jacoby	
	Illinois Association of School	
September 21, 2016	Business Officials	Funding Formula Distribution Models
	Mr. J. Thomas Johnson	
	Formerly of Taxpayers'	
October 5, 2016	Federation of Illinois	Illinois Property Tax System
October 5, 2016	Representative Fred Crespo	Illinois Property Tax System
	Senator Karen McConnaughay	
	Mr. Bill Hinrichs	Illinois Property Tax System,
	Formerly of the Illinois State	
October 19, 2016	Board of Education	Continued
	Mr. J. Thomas Johnson	Illinois Property Tax System,
	Formerly of Taxpayers'	
October 19, 2016	Federation of Illinois	Continued
	Mr. Robert Wolfe	Distribution of Funds to Children with
	Dr. Kate Anderson Foley	Disabilities in the Current Illinois
November 2, 2016	Illinois State Board of Education	Funding Formula

## Table 2: Subject Matter Expert Presenters to the Commission

## **Appendix I: Commission Members and Meetings**

Date	Presenter	Subject
	Ms. Elizabeth Brown	
	Mr. Tom Dempsey	
	Ms. Sally Sover	
	Illinois Association of Private Special	Children with Disabilities in Nonpublic
November 2, 2016	Education Centers	Schools
	Dr. Judy Hackett	
	Dr. Tim Thomas	
	Illinois Alliance of Administrators of	Special Education Funding in Public
November 2, 2016	Special Education	Schools
	Mr. Robert Wolfe	
	Ms. Cindy Zumwalt	
November 2, 2016	Illinois State Board of Education	Early Childhood Block Grant
November 17, 2016	Mr. Robert Wolfe	Distribution of Funds to Children who
	Illinois State Board of Education	are English Language Learners
	Mr. Josie Yanguas	
	Illinois Advisory Council for Bilingual	Distribution of Funds to Children who
November 17, 2016	Education	are English Language Learners
	Mr. Martin Torres	Distribution of Funds to Children who
November 17, 2016	Latino Policy Forum	are English Language Learners
	Dr. Carmen Ayala	Distribution of Funds to Children who
November 17, 2016	Berwyn North School District 98	are English Language Learners
	Dr. Marguerite Roza	Evidence Based Model:
December 9, 2016	Georgetown University	Discussion of the 27 Elements
	Dr. Michelle Turner Mangan	Evidence Based Model:
December 9, 2016	Concordia University - Chicago	Discussion of the 27 Elements
	Dr. Michael Jacoby	
	Illinois Association of School Business	Evidence Based Model:
December 9, 2016	Officials	Discussion of the 27 Elements
December 14, 2016	Dr. Beth Purvis	Commission Progress Overview
	Mr. Richard Ingram	
December 21, 2016	Teachers' Retirement System	Illinois Teacher Retirement Systems
	Mr. Chuck Burbridge	
December 21, 2016	Chicago Teachers' Pension Fund	Illinois Teacher Retirement Systems
January 4, 2017	Commissioners	Working Group Reports
	Dr. Jodi Scott	
	Regional Office of Education 33	
January 4, 2017		Distribution of Transportation Funds

	Superintendent Ralph Grimm Galesburg Community Unit School	
January 4, 2017	District 205	Distribution of Transportation Funds
	Superintendent Jeff Whitsitt	
January 4, 2017	United Community School District 304	Distribution of Transportation Funds

Date	Presenter	Subject
	Assistant Superintendent Dr. Brent	
	Raby	
January 4, 2017	West Aurora School District 129	Distribution of Transportation Funds
	Mr. Robert Wolfe	
January 12, 2017	Illinois State Board of Education	Pupil Transportation Reimbursement
January 12, 2017	Commissioners	Review of Report Draft
January 17, 2017	Commissioners	Review of Report Draft
January 20, 2017	Commissioners	Review of Report Draft
January 27, 2017	Commissioners	Review of Report Draft
January 30, 2017	Commissioners	Review of Report Draft
February 1, 2017	Commissioners	Review of Framework Draft

## Table 2: Subject Matter Expert Presenters and Meeting Topics

## Table 3: Working Group Meeting Schedule

Meeting Date	Working Group
December 27, 2016	Hold Harmless
December 28, 2016	Property Taxes
December 28, 2016	Evidence-Based Model Elements
December 30, 2016	Distribution Model
January 3, 2017	Hold Harmless/Distribution Model
January 3, 2017	Property Taxes
January 5, 2017	Evidence-Based Model Elements
January 6, 2017	Hold Harmless/Distribution Model
January 10, 2017	Property Taxes
January 24, 2017	Evidence-Based Model Elements
January 25, 2017	Hold Harmless/Distribution Model
January 25, 2017	Full Funding/Underfunding
January 26, 2017	Property Taxes/Calculating Local Capacity Target

## **Appendix II: Adequacy Elements**

As presented to and debated by the Commission:

#### **Core Staffing:**

- 1. Full-Day Kindergarten
- 2. Core Elementary Class Sizes/Core Teachers
- 3. Secondary Class Sizes/Teachers
- 4. Specialist Teachers
- 5. Instructional Facilitators (Coaches)
- 6. Core Tier 2 and 3 Intervention Teachers
- 7. Substitute Teachers
- 8. Core Guidance Counselors and Nurses
- 9. Supervisory Aides
- 10. Librarians
- 11. Principal/Assistant Principal
- 12. School Site Secretarial Staff

#### Per Student:

- 13. Gifted and Talented
- 14. Professional Development
- 15. Instructional Materials
- 16. Assessment
- 17. Computer Technology and Equipment
- 18. Extra Duty and Student Activities Stipends

## **Central Services:**

- 19. Maintenance and Operations
- 20. Central Office Operations
- 21. Employee Benefits

#### Staffing/Programs for Diverse Learners:

- 22. Tier 2 and 3 Intervention Teachers
- 23. Additional Pupil Support Teachers
- 24. Extended Day
- 25. Summer School
- 26. English Learner Students
- 27. Special Education

# Appendix III: Commission for the Oversight and Implementation of the School Funding Formula

- Membership
  - Eight General Assembly members (two from each caucus, appointed by their respective leaders)
  - Two Governor's Office appointees
  - One State Board appointee
- Commission will be staffed by the State Board.
- Panel Members serve two year terms with no term limits.
- For the first three years, the panel will issue an annual report on progress toward the State's twin goals of equity and adequacy.
- Each year, based on available data, ISBE will recommend areas of focus to the Commission, enabling the Commission to seek external input from the appropriate stakeholders and experts.
- After year three, the panel will determine the appropriate frequency for future reports.

Commission came to broad consensus on Panel's purpose and role in the implementation of the formula. There were no substantive objections on the membership of the Panel.

## Appendix IV: Suggested Language

"Funding for contractual services by a not-for-profit entity providing technical assistance, professional development, and other support to school districts and educators for services concerning English Learners (ELs) should be maintained as part of the funding allocated for the Illinois EL student population."